

**AAP WORKFORCE ISSUES AND ACTIVITIES
A BRIEF OVERVIEW**

At the AAP, physician and pediatrician workforce issues are managed primarily by the AAP Committee on Pediatric Workforce and the AAP Division of Workforce & Medical Education Policy. Also, the AAP Division of Health Services Research often garners data on some workforce topics, in particular, through the AAP Periodic Survey of Fellows.

Under the rubric of “workforce” the AAP considers a host of topics; the composition of the list, and the priority of the items on the list frequently changes, but usually includes:

1. **Physician and pediatrician workforce trends and implications on key issues including:**
 - Physician attrition/entry of new trainees/supply of pediatrician pipeline, including international medical graduates (IMGs);
 - The influence of gender on the pediatrician workforce (including the prevention of sexual harassment);
 - See updated women in medicine/women in pediatrics fact sheet on the Division Web site: www.aap.org/workforce
 - Workforce data sources, including medical care surveys, claims data, self-reported scopes of practice;
 - See The AAP Child Health Mapping Project: www.aap.org/mapping
 - Delivery of pediatric health care services by primary care pediatricians and pediatric medical subspecialists and surgical specialists;
 - Impact of marketplace changes (including competition) on the pediatrician workforce
 - Demographics of patient population, including aging of population, burden of disease, racial/ethnic composition, birth rate, etc.;
 - Other health system characteristics, government spending on health, changes in information and technology (including the workforce implications of telemedicine/telehealth), and staffing patterns (including the increasing numbers of hospitalists)

2. **The pediatric medical subspecialty and surgical specialty workforce and workforce policy, including:**
 - Demographics;
 - Geographic distribution;
 - Shortages and access issues;
 - Practice patterns

7. Identification and implementation a research agenda, which currently includes:

- AAP Workforce Survey of pediatric Medical Subspecialties and Surgical Specialties;
 - By the end of September 23 section surveys had been fielded and closed. The list of sections can be found on the attached chart. This concludes Phase 1 of this Project. Phase 2 will begin in 2017;
 - During the hiatus between Phases 1 and 2, the Division will work with those sections that are interested in developing peer-reviewed articles;
 - The Division will also begin working on overview articles on selected topics
- AAP State Pediatrician Workforce Survey
 - Conducted by the Committee on Pediatric Workforce, all US Chapters were surveyed. National maps which provide an overview of some of the key findings can be found on the Committee Web page: www.aap.org/copw

8. Review and comment on the policy proposals of other organizations, federal agencies, etc., including, for example:

- American Academy of Family Physicians
- American Academy of Physician Assistants
- American Medical Association
- Council on Medical Specialty Societies
- Federal Council on Graduate Medical Education
- Federation of State Medical Boards
- Macy Foundation

AAP Workforce Policy Statements

- Definition of a Pediatrician
- Enhancing Pediatric Workforce Diversity and Providing Culturally Effective Pediatric Care: Implications for Practice, Education, and Policy Making
- Financing Graduate Medical Education to Meet the Needs of Children and the Future Pediatrician Workforce (please note that a revision of this statement is expected by Fall 2015)
- Nondiscrimination in Pediatric Health Care
- Pediatric Primary Health Care
- Pediatrician Workforce Policy Statement
- The Pediatrician Workforce: Current Status and Future Prospects (technical report)
- Prevention of Sexual Harassment in the Workplace and Educational Settings
- Scope of Practice Issues in the Delivery of Pediatric Health Care
- The Use of Telemedicine to Address Access and Physician Workforce Shortages

AAP Workforce Survey of Pediatric Medical Subspecialties and Surgical Specialties

HELPED AND CLOSED

FOR 2017

Council on Sports Medicine and Fitness (COSMF)
Section on Adolescent Health (SOAH)
Section on Child Abuse & Neglect (SOCAN)
Section on Critical Care (SOCC)
Section on Cardiology & Cardiac Surgery (SOCCS)
Section on Emergency Medicine (SOEM)
Section on Endocrinology (SOEn)
Section on Hospital Medicine (SOHM)
Section on Hospice & Palliative Medicine (SOHPM)
Section on Internal Medicine-Pediatrics (SOMP)
Section on Nephrology (SONp)
Section on Neurology (SONu)
Section on Otolaryngology (SOOHNS)
Section on Orthopaedics (SOOr)
Section on Pediatric Pulmonology & Sleep Medicine (SOPPSM)
Section on Rheumatology (SORh)
Section on Surgery (SOsu)
Section on Urology (SOU)
Section on Infectious Disease (SODI)
Section on Developmental & Behavioral Pediatrics (SODBP)

Section on Epidemiology (SOEp)
Section on Anesthesiology & Pain Medicine (SOA)
Section on Genetics & Birth Defects (SOGBD)
Section on Hematology/Oncology (SOHO)
Section on Dermatology
Section on Ophthalmology (SOOp)
Section on Perinatal Pediatrics (SOPPe)
Section on Plastic Surgery (SOPS)
Section on Radiology (SORa)
Section on Gastroenterology, Hepatology, & Nutrition (SOGHN)
Section on Allergy & Immunology (SOAI)
Section on Neurological Surgery (SONs)
Section on Oral Health (SOOH)

UNLIKELY TO PARTICIPATE

Section on Administration & Practice Management (SOAPM)
Section on Advances in Therapeutics & Technology (SOATT)
Section on Bioethics (SOB)
Section on Breastfeeding (SOBr)
Section on Clinical Pharmacology & Therapeutics (SOCPT)
Section on Integrative Medicine (SOIM)
Section on Obesity (SOOb)
Section on Osteopathic Pediatricians (SOOPe)
Section on Senior Members (SOSM)
Section on Telehealth Care (SOTC)
Section on Transport Medicine (SOTM)
Section on Uniformed Services (SOUS)
Section on Young Physicians (SOYP)