

## Mission

**CoPS** advances child health through communication and collaboration within its network of pediatric subspecialties and other organizations.

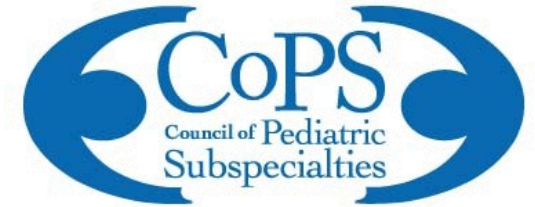
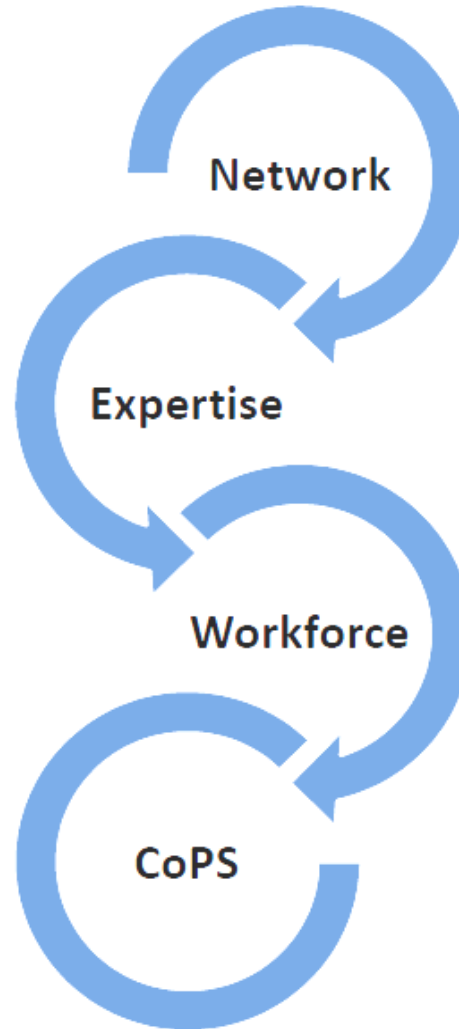
## Vision

All pediatric subspecialties working together for *optimal child health*.

## Values

*As an organization, we embrace:*

- Collaboration
- Responsiveness
- Diversity
- Transparency



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# Strategic Plan 2015—2020

*All pediatric subspecialties working together for optimal child health.*

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# Goals – The Core Competencies of CoPS

**Four goals** were set to deliver value to subspecialty societies and pediatric organizations. The intent being to distinguish the Council of Pediatric Subspecialties (CoPS) from other organizations - and not overlap in their own areas of competencies - while delivering a forum of expertise and a ready network of collaboration.

## I. Network of Subspecialties

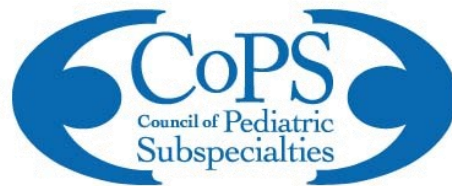
**CoPS will be an effective and efficient pediatric subspecialty network for communications and issues development.**

- A. Establish a network designed to serve pediatric subspecialties.
- B. Develop a portfolio of consulting areas in which CoPS can provide a consultant/service.
- C. Develop a marketing campaign.
- D. Foster effective *internal* communication strategies.

## II. Source of Expertise

**CoPS will be an invaluable resource for sharing and developing expertise among pediatric subspecialties.**

- A. Identify the important issues (i.e. health care system reform, medical home, subspecialist referrals, reimbursement, fellowship training, etc.).
- B. Develop functional process and model for expert collaboration.
- C. Promote, sustain, and enhance partnerships and synergize with others in the pediatric community.



**For more information on CoPS, please visit: [www.pedsubs.org](http://www.pedsubs.org)**

## III. Workforce Development

**Focus on issues of workforce development, curriculum and job satisfaction.**

- A. Be the pediatric subspecialties program knowledge center.
- B. Serve as a pediatric subspecialty recruitment source.
- C. Be a pediatric subspecialty professional development resource.
- D. Be the quality-of-life resource for the pediatric subspecialties.

## IV. Sustainable Organization

**Create and maintain an effective Council with sustainable resources and leadership.**

- A. Establish short-term sustainability.
- B. Promote long-term sustainability.