

Council on Pediatric Subspecialties (CoPS)
Junior Faculty Sustainability Work Action Team
Promote Development And Sustainability Of Physician-Scientists
 Monthly Conference Call: Monday, July 29, 2019, 11:00am-12:00pm CST

Participants:

MEMBERS	AFFILIATE INSTITUTIONS/SOCIETY	PARTICIPATION
Deb Boyer, MD	Boston Children's, CoPS Chair	
Pnina Weiss, MD	New Haven Children's, APPD	
John Barnard, MD	Nationwide Children's, AMSPDC	
Melvin Heyman MD	UCSF Benioff Children's, CoPS	
Louis Bell, MD	Children's Hospital of Philadelphia, APA	
Christiane Dammann	Tufts/ AAP	
Audrea Burns	Texas Children's, National Phys.-Scientist Collaborative Workgroup	

Agenda:

1. Create Timeline-Develop Action Items-Year End
2. Final Refinement of Mission/Vision statement

Minutes

1. Review Timeline-Create Action Items-Year End

Strategic Plan: *conduct a needs assessment survey for three groups to gain a comprehensive perspective on the challenges of sustaining the junior faculty physician-scientist workforce in pediatrics.*

The three target groups (in order of engagement) are:

- 1) department chairs
- 2) junior and senior physician-scientist faculty that have/have not had success
- 3) fellowship directors

Insights into the process of AMSPDC Survey:

1. JB- quite difficult, not a slam dunk, needs to be relatively brief. Needs to be really good. Socializing the survey. Conference call with AMSPDC committee- on the clinical care committee. Will mention this tomorrow. A few people on the call. Goal- that it's [survey from our workgroup] coming on the fall. The chair of the research committee knows this.
2. AB- representation for CoPS- will mention at National Pediatrician-Scientist Collaborative Workgroup presentation to AMSPDC next Tuesday.
3. MC- achievable goal to have a solid draft by fall meeting.

Overarching themes for institutional barriers

1. Distribution by program into the PSDP → fellowship distribution, some are more amenable and others are not
2. Overarching barriers across departments and more tailored for individual fellowships
3. Need customized solutions for individual disciplines

Timeline?- Complete a working draft by the CoPS fall meeting

2. Final Refinement of Mission/Vision statement- the edits to the Vision and Mission statement are below and will be reflected on Google Docs

Vision: Create a sustainable pipeline of pediatrician-scientists who are enthusiastically engaged and expertly focused on investigational, cutting-edge, extramurally funded research that will improve the health of children.

Workgroup Mission: Identify **and address** major barriers to the pursuit of and the success of **pediatrician-scientists** careers as through ~~existing~~ collaboration with the existing CoPS network of pediatric subspecialty and liaison organizations ~~who are engaged in eliminating barriers for physician-scientists in pediatrics.~~

Shared Google Spreadsheet:

<https://docs.google.com/document/d/1cBMIZHini4EdwUywjgo4xlrDTI5qu2neGNwQkkdGoKo/edit?usp=sharing>

Next Meetings:

August 30, 2019 1:00PM-2:00PM CST

September 23, 2019 2:00PM-3:00PM CST

October 4, 2019 12:00PM-1:00PM CST